

Kenya V. Beard, EdD, AGACNP-BC, ANEF, FAAN

PROFESSIONAL SUMMARY

- Nationally recognized visionary leader who has an outstanding record of intuitive and transformational leadership that fosters equity, inclusion, fiscal management and accountability, and dynamic problem solving.
- A collaborative and strategic executive who is data-driven, collaborative, transparent, and inspirational with a reputation for advancing the institution's mission and achieving stellar outcomes.
- Executive leader who chairs the New York State Board of Nursing and advances diversity, equity, and inclusion.
- Founded the nation's first Nursing Faculty Fellowship program that transitions nurse clinicians to the educator role and supports academic excellence in a contemporary society.
- Over 20 years of higher education experience with a passion for advancing health and educational equity.

EDUCATION

2013	<i>Certificate, Educators in Health Professions, Harvard Macy Institute, MA</i>
2009	<i>EdD, Educational Administration, Dowling College, NY</i>
2004	<i>MS, Adult Nurse Practitioner, Stony Brook University, NY</i>
2002	<i>BSN, Registered Nurse, Excelsior College, NY</i>
1986	<i>AAS, Registered Nurse, Phillips Beth Israel School of Nursing, NY</i>

PROFESSIONAL AND HIGHER EDUCATION EXPERIENCE

2021-Present

**ASSOCIATE
PROVOST**

*Chamberlin University,
Chicago, IL*

Higher Education

Key Responsibilities

- Established and leads the nurse faculty fellowship program.
- Supports external strategic partnerships from design to delivery.
- Directs and coordinates budget preparation and manages spending.
- Leads the strategic direction for the Center for Faculty Excellence and initiatives that strengthen faculty recruitment and retention.
- Advances the performance of faculty and graduates in enhancing health equity and addressing health disparities.
- Plans, guides, and collaborates with other leaders and stakeholders on social mission initiatives.
- Creates new strategies and tactics to advance diversity, equity, and inclusion, and align goals with the principles of social mission.
- Establishes and maintains a mechanism for sharing of best practices for teaching methodologies and content.

ADMINISTRATION & LEADERSHIP

2018-2021

DEAN NURSING AND HEALTH SCIENCES

*Nassau Community College,
State University of New York
(SUNY), Garden City, NY*

Key Responsibilities

- Prepared and managed an operating budget for several departments.
- Provided dynamic administrative leadership, mentoring, and coaching to ensure the effective delivery of high-quality academic programs in Nursing, Respiratory Therapy, Surgical Technology, Radiologic Technology, Medical Lab Technology, Biology, Chemistry, Mortuary Science, Physical Therapy Assistance, Radiation Therapy, Communications, Africana Studies, Physical Education, Physical Sciences and Health Education.
- Secured internal and external funding to promote quality instruction and support student success.
- Evaluated the work of faculty and fostered a collegial environment that promoted academic excellence.
- Facilitated academic initiatives that met the needs of culturally diverse learners and responded to the needs of the community.
- Supported program-level accreditation successfully.

ACADEMIC EXCELLENCE

2015-2018

ASSOCIATE PROFESSOR (INCLUDING ADJUNCT PROFESSOR)

*City University of New York
(CUNY), New York, NY*

Key Responsibilities

- Facilitated the online development of the Master's in Nursing Education and Organizational Leadership program.
- Co-created the self-study for accreditation.
- Obtained external funding to strengthen diversity and promote inclusive environments.
- Collaborated with external constituencies to facilitate interprofessional education.
- Ensured a comprehensive student learning experience by assisting with the design and development of the overall curriculum, and by developing, promoting, and evaluating the use of innovative assessment methods.

ADMINISTRATION & LEADERSHIP

2014-2017

ASSOCIATE VICE PRESIDENT, CURRICULUM AND INSTRUCTION

Jersey College, Teterboro, NJ

Key Responsibilities

- Constructed faculty development programs that improved pedagogical expertise of nurse educators and advanced diversity, equity and inclusion.
- Led the team in developing a software application to improve pedagogical practices.
- Designed innovative pedagogical and curricular strategies that improved institutional outcomes.
- Led efforts to include diversity, equity and inclusion throughout the curriculum and assessments.
- Developed student success metrics to increase student retention.
- Oversaw program accreditation successfully.

SCHOLARLY LEADERSHIP

2014-2021

FACULTY SCHOLAR

*Harvard Macy
Institute,
Boston, MA*

Three-week course *Educators in Health Professions*

- Coached educators in the health professions on executing novel educational projects that enhance teaching & learning.
- Created workshops to strengthen the capacity of educators to implement change.
- Facilitated discussions that considered how race and implicit bias impact the quality of healthcare.

FACULTY EXPERIENCE

2001-present

VARIOUS PROFESSORSHIPS

Associate Professor, *CUNY Hunter College*, New York, NY (2010-2014)

- *Director*, Center for Multicultural Education & Health Disparities (2012-2014)
- *Director*, Being Excellent Scholars in Nursing (2013-2014)
- Coordinator, Adult Nurse Practitioner Program (2011-2012)

Assistant Professor, *Adelphi University*, BS & MSN Program, Garden City, NY (2007 – 2010)

- Coordinator, Med-Surg and Pharmacology (2008 – 2010)

Assistant Professor, *SUNY Farmingdale State College*, AAS & BS, Farmingdale, NY (2004 – 2007)

Adjunct Professor, *Nassau Community College*, Garden City, NY (2006 – present)

Instructor, *Western Suffolk BOCES*, Northport, NY, LPN Program (2001 – 2005)

PROFESSIONAL POSITIONS

1986-2017

2008 – 2017

Adult Nurse Practitioner, Dr. Tan, Rheumatology, Smithtown, NY

- Coordinate the infusion of biological agents (part-time)

2010 – 2015

Adult Nurse Practitioner, Long Island Adult Health, Dix Hills, NY

- Primary care provided to patients in their homes (part-time)

2009 – 2010

Adult Nurse Practitioner, N.A.D. Medical, Coram, NY

- Primary care provided in assisted living facilities (part-time)

2007 – 2008

Adult Nurse Practitioner, Dr. Lotfi, Internal Medicine, Hicksville, NY

- Primary care provided to nursing home residents (part-time)

2004 – 2006

Adult Nurse Practitioner, Gulati & Goyal MD, Amityville, NY

- Primary Care and Long-Term Care (part-time)

2002 – 2003

Assistant Director of Nursing/Assistant Director of Education & Quality

- Smithtown Healthcare Facility & Brookhaven Healthcare, NY

2001 – 2002

Staff Educator, Our Lady of Consolation, West Islip, NY (part-time)

1993 – 2001

Supervisor of Pt. Services, Nursing Sisters Home Visiting Service, NY

- Community Health Nurse (1993-1997)

1992 – 1993

Intravenous Case Manager, Kimberly Quality Care, Valley Stream, NY

1988 – 1992

Intravenous Specialist, Abel Health Management, Great Neck, NY

1987 – 1988

RN Clinician 1 (Surgical Unit) North Shore University Hospital, NY

1986 – 1987

Emergency Room Nurse, Onslow Memorial Hospital, Jacksonville, NC

PROFESSIONAL PUBLICATIONS, CURRICULUM DEVELOPMENT AND PRESENTATIONS

This CV has been condensed to reflect research and scholarly activities from 2010.

REFEREED ARTICLES

- Beard, K. V., Sumpter, D., Carlisle, S., & Fields, S. D. (submitted). Preparing the next generation of educators with a nurse faculty residency program.
- Waite, R., Varghese, J.... & **Beard, K.** (in press). Promoting health equity with HBCUs: Breaking away from structural racism. *Nursing Outlook* <https://doi.org/10.1016/j.outlook.2022.101913>
- Sumpter, D., Petsas-Blodgett, N., **Beard, K. V.** & Howard, V. (2022). Transforming nursing education in response to the future of nursing 2020-2030 report. *Nursing Outlook*, 70(6 Suppl. 1), S20-S31.
- Covelli, A. F., Darcy-Mahoney, A., Batra, S., **Beard, K.**, Campbell, L. A., & Pittman, P. (2022). Driving toward a culture shift: Case studies of social mission in nursing education. *Journal of Professional Nursing*, 42(5), 225-230.
- Brooks, L., Pitts, C. J., Medina, R., Downes, L., Dahlem, G., & **Beard, K. V.** (2022). Building a culturally responsive workforce: Faculty of color in nursing. *The Journal for Nurse Practitioners*, 18(5), 575-579
- Beard, K. V. & Sanderson, C. (2022). Racism: Dismantling the threat for health equity and the nursing profession. *Nursing Economic\$,* 40(1), 11-18.
- Beard, K., Iruka, I. U., Laraque-Arena, D., McBride-Murry, V., Rodriguez, L. J., and Taylor, S. (2022). Dismantling systemic racism and advancing health equity throughout research. *NAM Perspectives*. Commentary, National Academy of Medicine, Washington, DC
- Rumala, B., & **Beard, K. V.** (2022). When structural racism hides behind the veil of resilience. *American Journal of Nursing*, 122(2), 11.
- Darcy-Mahoney, A., Carter, B., Green, K., Mullan, F., & **Beard, K. V.** (2020) Looking backwards to move forward: Using a Social Mission Lens in Nursing Education. *Journal of Professional Nursing*, 36(5), 412-416.
- Day, L., & **Beard, K. V.** (2019). Meaningful inclusion of diverse voices: The case for culturally responsive teaching in nursing education. *Journal of Professional Nursing*, 35(4), 277-281.
- Beard, K. V. (2016). Examining the impact of critical multicultural education training on the multicultural attitudes, awareness, and practices of nurse educators. *Journal of Professional Nursing*, 32(6), 439-448.
- Beard, K. V. & Julion, W. (2016). Does race still matter in nursing? The narratives of African-American nursing faculty members. *Nursing Outlook*, 64(6), 583-596.

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- Beard, K. V., Gwanmesia, E., & Miranda-Diaz, G. (2015). Culturally competent care: Using the ESFT model in nursing. *American Journal of Nursing*, 115(6), 58-62.
- Beard, K. V. (2014). Strengthening diversity in nursing: The practices and preparedness of nursing faculty. *Journal of Nursing Education and Practice*, 4(11), 59-65.
- Beard, K. V. (2014). How much diversity is enough? *American Journal of Nursing*, 114(9), 11.
- Beard, K. V. (2013). Teaching in a multicultural society: How nurse educators describe their role. *Journal of National Black Nurses Association*, 24(2), 65-72.
- Beard, K. V., Morote, S. & Volcy, K. (2013). Effects of a student response system on pre-class preparation, learning, and class participation, in a diverse classroom. *Teaching and Learning in Nursing*, 8(4), 136-139.
- Beard, K. V. & Volcy, K. (2013). Increasing minority representation in nursing: A more diverse faculty is crucial. *American Journal of Nursing*, 113(2), 11.
- Beard, K. V., Greenfield, S., Morote, S., & Walter, R. (2011, May). Mobile technology: Lessons learned along the way. *Nurse Educator*, 36(3), 103-106.
- Beard, K. (2010, December). Reducing the rate of cervical cancer: Ethical challenges in public health, *Journal of National Black Nurses Association*, 21(2), 39-43.
- Beard, K., & Morote, S. (2010, May). Using podcasts with narrative pedagogy: Are learning objectives met? *Nursing Education Perspectives*, 31(3), 186-187.

BOOK & BOOK CHAPTERS

- Hassmiller, S., Darcy-Mahoney, A., & **Beard, K. V.** (Eds.), (In press). *The future of nursing 2020-2030: Global applications to advance health equity*. Springer.
- Beard, K. V. & Mason, D. (2023). Breakfasts, open doors, and belonging: Moving through and beyond racism. In N. Rollins-Gantz, & T. B. Hafsteinsdottir (Eds.), *Mentoring in nursing through narrative Stories across the world*. Springer.
- Beard, K. V. (2021). Taking Action: Racism in the workplace. In D. Mason, E. Dickson, M. R. McLemore & G. A. Perez (Eds.), *Policy & politics in nursing and health care*. (8th ed., pp. 465-468). Elsevier.
- Beard, K. (2017). Values and Ethics. In C. Morano (Ed.), *Perspectives on interprofessional education and practice* (1st ed., pp 29-39). D.C.: National Association of Social Workers.
- Beard, K. V. (2016). Lobbying policymakers. In D. Mason, D. Gardner, F. H. Outlaw & E. O'Grady (Eds.), *Policy & politics in nursing and health care*, (7th ed., pp. 390-398). Elsevier.
- Beard, K. & Frizzell, J. P. (2016). The neurovascular system. In J. P. Frizzell, T. Capriotti & T. Zurakowski. *Human pathophysiology: Introductory concepts and clinical perspectives*. FA Davis.

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INVITED PUBLICATIONS

- Beard, K., Julion, W. A., & Waite, R. (2022). Educators countering the impact of structural racism on health equity. *Nursing Clinics of North America*, 57(3), 453-460.
- Fields, S. D., Wharton, M. J., Ackerman-Barger, K., Lewis, L. M., & **Beard, K. V.** (2022). The rise of diversity, equity, and inclusion practitioners in academic nursing. *The Online Journal of Issues in Nursing*, 27(1), DOI:10.3912/OJIN.Vol27No01Man03.
- Beard, K. V., Julion, W., & Waite, R. (2020). Racism and the diversity policy paradox: Implications for nurse leaders. *Nursing Economic\$, 38(4)*, 176-177.
- Beard, K. V. (2017, May). Nurse faculty play an invaluable role in healthcare. Nurse.com <https://www.nurse.com/blog/2017/05/18/nurse-faculty-play-invaluable-role-in-healthcare/>
- Beard, K. V. (Summer, 2013). Strengthening workforce diversity: An innovative, educationally focused initiative. *NBNA News*, p. 2 <http://www.nbna.org/files/NBNA%20SUMMER%202013%281%29.pdf>
- Beard, K. V. (Fall, 2012). Strengthening the ethnic and racial mix of nursing through educational reform. *NBNA News*, p. 15
- Beard, K. (2012). Managing diabetes mellitus: A review of oral anti-diabetic agents. *Advance for Nurses*, 12(10), 16-19.
- Beard, K. (2011). Diabetic ketoacidosis: Early prevention, recognition and early management can improve outcomes. *Advance for Nurses*, Continuing ed. <http://nursing.advanceweb.com/Continuing-Education/CE-Articles/Diabetic-Ketoacidosis.aspx>
- Beard, K. (2011). Generational divide: What's the common denominator? *Advance for Occupational Therapy Practitioners*. <http://occupationaltherapy.advanceweb.com/Student-and-New-Grad-Center/Student-Top-Story/Generational-Divide.aspx>.

DISSERTATION

- Beard, K. (2009). *Nursing faculty roles in teaching racially and ethnically diverse nursing students in a registered nurse program*. (Doctoral dissertation). Dowling College, United States --New York. Retrieved from Dissertations & Theses: Full Text. (Publication No. AAT 3365536).

PROFESSIONAL DEVELOPMENT CURRICULUM

- Beard, K. (2021, May). Leading in a race conscious society. Harvard Macy Institute Program for Educators in Healthcare Professions. Boston, Massachusetts. 1-hour CE session.
- Beard, K. & Corbett, E. (2016, 2017, 2018 May). Implicit Bias: Creating Safe Environments for Race-Related Conversations. Harvard Macy Institute Program for Educators in Healthcare Professions. Boston, Massachusetts. 1-hour CE session.

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- Beard, K. V., Kilgallon, J. & Adams, M. (2015, May). Linking the Curriculum to Learner Outcomes and Patient Safety: A Train-the-Trainer workshop. 11.5 hour continuing education approved by the Western Multi-State Division.
- Farrell, S. E., Knab, M., & **Beard, K.** (2015, May). Interprofessional education and practice: Importance of addressing the hidden curriculum. Harvard Macy Institute Program for Educators in Healthcare Professions. Boston, Massachusetts
- Beard, K. V., & Jacobson, J. (2014, Nov.). Narratives of Diversity: Creating Inclusive Environments. 6 hour continuing education approved by the New Mexico Center for Nursing Excellence.
- Beard, K. V., Jacobson, J., & Stubenrauch, J. (2014, June). Narratives of diversity: Encouraging cultural responsiveness. 6 hour Continuing Education Approved by Hunter Bellevue School of Nursing.
- Beard, K. V. & Carter-Andrews, D. J. (2014, April). Multicultural Education and Transformational Teachers: Strengthening the Multicultural Capacity of Future Health Care Providers. Roosevelt House at Hunter College. 6-hour workshop. CUNY initiative for educators in the health professions.
- Beard, K. V. & Carter-Andrews, D. J. (2013, June). Critical Multicultural Education Training for Nurse Educators. Hunter College School of Nursing. 6-hour Continuing Education Approved by the Arizona State Nurses Association.

REFEREED CONFERENCE PRESENTATIONS

- O'Connor, R. & Beard, K. V. (2022). Evaluation of the implicit bias clinical teaching program pilot. *American Association of Colleges of Nursing, Transform 2022*. Podium
- Beard, K. V. (2020, November). Are you prepared to advance health equity? *Organization for Associate Degree Nursing Annual Convention*. Virtual
- Day, L. & **Beard, K. V.** (2019, September). Culturally responsive teaching in nursing education. *National League for Nursing 2019 Education Summit*. National Harbor, MD.
- Beard, K. V. (2018, September). How the implicit biases of nursing students impact health equity. *National League for Nursing 2018 Education Summit*. Chicago, IL.
- Beard, K. V. (2018, April). Achieving the ideals of health equity. *Beyond Flexner 2018: Community, Diversity, & Equity*. Atlanta, GA.
- Beard, K. V. & Hyde, Y. (2016, September). Eliminating health care disparities. Wait does that mean I have to talk about race? *NLN 2016 Education Summit*. Orlando, FL.

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- Beard, K. V. & Robb, S. (2015, September). Concept based learning + principles of nursing care = academic excellence: The principle 4.0 project. *NLN 2015 Education Summit*. Las Vegas, NV.
- Barksdale, D. **Beard, K. V.** et al. (2015, April). Moving beyond the call for diversity in organizational leadership: The action plan for success. *National Organization of Nurse Practitioner Faculties 41st Annual Meeting*. Baltimore, MD.
- Beard, K. V. (2014, September). The efficacy of critical multicultural education on the multicultural attitudes, awareness and practices of nurse educators. *2014 State of the Science Congress on Nursing Research*, Washington, DC.
- Beard, K. V., & Julion, W. (2014, September). Narratives of minority faculty in higher education. *NLN 2014 Education Summit*. Phoenix, AZ.
- Beard, K. V. (2014, February). The impact of a multicultural education training session on the multicultural attitudes and awareness of nurse educators. *American Association of Colleges of Nursing, 2014 Master's Education Conference*, Scottsdale, AZ.
- Beard, K. V. & Britton-Morris, K. (2013, October 23). Communication is key: Strengthening culturally responsive nurse-patient relationships in a pluralistic society. *39th Annual Conference of the Transcultural Nursing Society*, Albuquerque, NM.
- Beard, K. V. & Volcy, K. (2013, July). Overcoming health disparities: The call for minority faculty. *National Black Nurses Association 41st Annual Institute and Conference*, New Orleans, LA.
- Beard, K. V. (2013, April). Using multicultural instruction to teach today's ethnically and racially diverse learner. *National Organization of Nurse Practitioner Faculties*. Pittsburgh, PA.
- Beard, K. V. (2012, October). Teaching in a pluralistic society: Preparing the next generation. *Professional Nurse Educators Group 39th Annual National Conference. Nurse Educators: On A Journey of Excellence*, Philadelphia, PA.
- Beard, K. V. (2012, June). How nursing faculty in an urban institution view their role in educating under-represented minorities and the practices they use. *Association of Black Nursing Faculty 25th Annual Meeting & Scientific Conference*, Honolulu, HI.
- Beard, K. (2010, October). Best practices in educating minority students. Professional Nurse Educators Group (PNEG) 37th annual national conference, *Gateway to Innovation and Creativity in Nursing Education*, sponsored by Villanova University College of Nursing. Baltimore, MD.
- Beard, K. (2010, October). Rheumatoid arthritis: Improving outcomes with drug therapy. *American College of Nurse Practitioners 2010 National Clinical Conference*. Orlando, FL.

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Beard, K. & Walter, R. (2010, April). Eliminating health care disparities: The role of nurse educators. *American Educational Research Association*. Denver, CO.

INVITED SPEAKING ENGAGEMENTS AND WORKSHOPS

Beard, K. V. (2023, April 15). National Student Nurses Annual Convention. Nashville, TN. (Endnote)

Lippincott Nursing Center. (2023, March 29). Supporting Nurse Faculty to Prepare the Next Generation of Practice-Ready Nurses. (Panelist)

Beard, K. V. & Cooper-Lara, P. (2023, February 23-24). How Great Educators Advance Health Equity. Lippincott Nursing Education Innovation Summit, Nashville, TN (Speaker)

Beard, K. V., Grant, E., & Sullivan-Marx, E. M. (2023, February 1). Continuing the Work of the National Commission to Address Racism in Nursing. American Academy of Nursing. (Webinar)

Beard, K. V. (2023). From Value to Valor: Beyond the Eye of Social Justice. Georgetown School of Nursing. (Keynote)

Ackerman-Barger, K., **Beard**, K. V. & Brooks, J. M. (2022, December 1). AARP Health Equity Summit. Center to Champion Nursing in America (Panel Presentation)

Beard, K. V. (2022, November 18). Leading Efforts to Advance Health Equity. Nursing Organizations Alliance, Fall Summit, Des Moines, Iowa (Keynote)

Beard, K. V. (2022, October 20). Diversity as a Bridge to Health Equity. Nurse Practitioners of New York. (Webinar)

Beard, K. V. (2022, April 25). Implicit Bias: Implications for Higher Education. Farmingdale State College Office of Diversity, Equity, and Inclusive Excellence. College. (Workshop)

Beard, K. V. (2022, April 27). Handling Retaliation: When to Fight and When to Walk Away. Echo on Racism in Nursing. American Nurses Association. (Webinar)

Beard, K. V. (2022, March 29). The power of social mission in reducing racial inequities. Beyond Flexner Alliance 2022 Conference. Moving the Dial on Social Mission: Ensuring Health Professions Education Meets the Challenges of Today. Phoenix, AZ. (Keynote)

Beard, K. V. (2022, March 17). Achieving health equity in a polarized society. 2022 National Nursing Ethics Conference, Los Angeles, CA. (Keynote)

Beard, K. V. (2022, March 11). Advancing Health Equity in a Race Conscious Society. UPMC Schools of Nursing Annual Pranis Kenney Conference. (Workshop)

Beard, K. V., Nardi, D., & Taylor, J. G. (2021, December). 11th Street Undoing Racism. Stephen & Sandra Sheller 11th St. Family Health Services. (Panel Discussion)

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- Cox, K., Sanderson, C., Hollinger-Smith, L., & **Beard, K. V.** (2021, November). Applying social determinants of learning to guide holistic admissions. AACN (Webinar)
- Beard, K. V. (2021, November). National Commission to Address Racism in Nursing Virtual Feedback Session. American Nurses Association (Speaker)
- Beard, K. V. (2021, November). Rooting out racism to transform academic nursing. Meeting the Moment. Texas League for Nursing. (Webinar)
- Beard, K. V. (2021, October). Impact 360: DNPs Flexing diversity muscle. DNPs of Color DOCS at the Table Promoting Diversity: Transforming Nursing Practice Conference. (Keynote)
- Beard, K. V. (2021, October). Critical Multicultural Education for Occupational Therapy. Samuel Merritt University OT program. (Workshop)
- Beard, K. V. (2021, October). Emotional intelligence: A pathway for becoming a good to great leader. National League for Nursing. (Webinar)
- Beard, K. V. (2021, August). Leading conversations that center on race and racism. National League for Nursing Taking Aim Series. (Workshop)
- Beard, K. V. (2021, August) Practicing through a humanistic lens. Hofstra Northwell School of Nursing and Physician Assistant Studies White Coat Ceremony (Keynote)
- Beard, K. V. (2021, July). Implicit bias: Veni, Vidi, Vici. University of Houston – Humana Institute Undergraduate Summer Health Equity Research Program. (Webinar)
- Beard, K. V. (2021, July). The permeation of structural racism. American Nurses Association Illinois. (Webinar)
- Beard, K. V. (2021, June). Dismantling structural racism in the nursing profession: Lessons from the field. National Academies of Science, Engineering and Medicine Future of Nursing Report. (Panel)
- Beard, K. V. (2021, June). Diversity, equity & inclusion in nursing education. New York State Action Coalition. (Panel)
- Beard, K. V. (2021, June). Confronting and dismantling structural racism: The role of nursing. National Nurse Led-Care Consortium. (Keynote)
- Beard, K. V. (2021, May). Addressing bias and racism to advance diversity, equity, and inclusion. Taking Aim Series National League for Nursing. (Webinar)
- Beard, K. V. (2021, April). Educating & practicing in a race-conscious society. Understanding & dismantling structural racism. National Student Nurses Association. (Webinar)

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- Beard, K. V. (2021, April). Health care disparities: What exactly are we talking about? Association of Health Care Journalists 2021 Reporting Fellowships on Health Care. (Speaker)
- Beard, K. V. (2021, March). Critical multicultural education. Samuel Merritt College of Nursing. (Workshop)
- Beard, K. V. (2021, February). Unmuting racism to advance health equity. National Collaborative for Education to Address the Social Determinants of Health Conference. (Plenary)
- Beard, K. V. (2021, February). How leaders advance equity when structural racism is the anchor. National League for Nursing. Deans and Director's Conference. (Keynote)
- Beard, K. V. (2021, February). Push for new nurses seeks to reduce wealth & health disparities. Campaign for Action Health Equity Forum. (Panel Discussion).
- Beard, K. V. (2020, December). Diversity in leadership: Own your power. Greater New York City Black Nurses Association. (Keynote)
- Beard, K. V. (2020, December). Leading with purpose & perspective. Organization for Associate Degree Nursing 2020 Virtual Convention. (Panel Member)
- Beard, K. V. (2020, November). Moving from diversity to inclusion. Rush University School of Nursing. (Webinar)
- Beard, K. V. (2020, October). Changing the experience of students and faculty of color in health professions schools. Second Annual Fitzhugh Mullan Health Workforce Equity Summit. Structural Racism and Health Profession's Education. (Panel Member)
- Beard, K. V. (2020, October). Healthcare providers controlling for implicit bias. Health Equity Community of Practice. South Central AIDS Education & Training Center Program. (Webinar)
- Beard, K. V. (2020, October). Racial justice in nursing education. Washington Council of Nurse Educators of Washington State. (Webinar)
- Beard, K. V. (2020, September). Advancing health equity: Conversations on race and racism. Samuel Merritt University. (Webinar)
- Adams, V., **Beard, K.**, Bowen-Mathews, D., Fields, S., Kurth, A., Lacey, B., & Maryland, M. (2020, August). Nursing's role in addressing racism. American Journal of Nursing. (Webinar)
- Beard, K. V. (2020, July). Attaining transformational change. NLN Leadership Institute. (Webinar)
- Beard, K. V. & Zomorodi, M. (2020, July). Anti-racism and interprofessional education in the cognitive apprenticeship. Benner Institute for Teaching and Learning. (Webinar)

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- Beard, K. V. (2020, June). How structural racism impacts health equity, healthcare disparities and social determinants of health. Frontier Nursing University. (Workshop)
- Beard, K. V. (2020, June). Implicit bias and factors that undermine healthcare outcomes. New Mexico Center for Nursing Excellence. (Webinar)
- Beard, K. (2019, November). Social Mission in Nursing. Organization for Associate Degree Nursing Annual Convention. Louisville, KY. (Closing Speaker)
- American Academy of Nursing. (2019, October). What it means to be a fellow. Washington DC. (Panel Member)
- Beard, K. (2019, September). Graduating the future healthcare provider: What's needed from me? Labouré College, MA. (Workshop)
- Beard, K. V. (2019, June). When implicit bias derails the vision for diversity. International Society of Psychiatric-Mental Health Nurses, Charlotte, NC. (Keynote)
- Beard, K. V. (2019, February). Operationalizing core values. Duke University School of Nursing. Durham, NC. (Workshop)
- Beard, K. V. (2018, December). Creating safe environments to recognize and mitigate implicit bias. Georgetown University. Washington, DC. (Workshop)
- Beard, K. V. (2018, November). Speaking of bias: An optimistic perspective. Iowa Nurse Practitioner Society. Des Moines, IA. (Speaker)
- Beard, K. V. (2018, October). Inclusive environments: What will it take? Hartford Hospital, Hartford, CT. (Keynote)
- Beard, K. V. (2018, October). Advancing health equity. Rochester General Hospital. Rochester, NY. (Keynote)
- Beard, K. V. (2018, August). The steps to achieving open and inclusive environments. Duquesne University, Pittsburg, PA. (Workshop)
- Beard, K. V. (2018, June). Facilitating race-related discourse that matters. NLN Summer Workshop Series. Washington, DC. (Workshop)
- Educators for the Health Professions. (2018, May). Looking behind the curtain of good teaching. Harvard Macy Institute. Boston, MA. (Panel Member)
- Beard, K. V. (2018, May). On the road to health equity. Virginia Mason Health System. Seattle, WA. (Workshop)

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- Brewington, J. & **Beard, K. V.** (2018, April). Holistic admissions. Colorado Center for Nursing Excellence. Denver, CO. (Workshop)
- Beard, K. V. (2018, March). Head start programs disrupting the cycle of poverty. Head Start of Rockland, Inc. Rockland, NY. (Workshop)
- Beard, K. V. (2018, March). Teaching towards health equity and multicultural education in nursing. Oregon Health & Science University. Portland, OR. (Workshop)
- Beard, K. V. (2018, February). Advancing Health Equity. Virginia Mason. Seattle, WA. (Workshop)
- Beard, K. V., & Davis, S. (2018, January). 2018 Inaugural Diversity Retreat. George Washington University School of Nursing Annual Retreat. Washington, DC. (Workshop)
- Beard, K. V. (2017, November). The future of nursing begins with me. Connecticut League for Nursing's 36th Annual RN Student Day. New Haven, CT. (Keynote)
- Beard, K. V. (2017, October). The intersectionality of poverty, race, and health care. Blueprint for Health Equity. Putnam Hospital, Carmel, NY. (Speaker)
- Beard, K. V. (2017, October). Multicultural Education: From diversity and inclusion to excellence. Washington Center for Nursing, Seattle, WA. (Workshop)
- Beard, K. V. (2017, September). The challenges faced when traveling the road to health equity. New York State Intellectual Disabilities/Developmental Disabilities annual conference. Putnam, NY. (Keynote Speaker)
- Beard, K. V. (2017, August). Diversity & Inclusion; The price of excellence. Finger Lakes Health College of Nursing, NY. (Workshop)
- Beard, K. V. (2017, August). Strengthening your emotional intelligence. National Organization of Nurse Practitioner Faculties, Washington, DC (Speaker)
- Beard, K., & Moreau, P. (2017, June). Diversity & Inclusion: How to be a highly effective educator. National League for Nursing How to be a Better Teacher Series, Washington, DC. (Workshop)
- Beard, K., (2017, June). Cultural inclusivity/diversity: The dark secret that threatens to undermine health equity. Saint Anselm College's 25th Annual Conference for Nurse Educators. Falmouth, MA. (Speaker)
- Beard, K. (2017, April). Diversity, implicit bias & ethno-pharmacology in population health: Creating a safe healthcare system. Quinnipiac University School of Nursing, Hamden, CT. (Lecture/Meeting)

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- National Organization of Nurse Practitioners. (2017, April). Diversity discussion. 43rd NONPF Annual Conference. Plenary Session. Washington, DC. (Panel Member)
- Beard, K. V. (2017, March). Unifying to transform the future of health care. Black Nurses Day. Queens Hospital Center, New York. (Keynote)
- Beard, K. V. (2016, December). Health equity: The role of the provider toward improving access to health services. Catskill Hudson Area Health Education Center Annual Summit. Poughkeepsie, NY. (Lecture)
- Beard, K. V. (2016, November). Diversity and inclusion: A place where all can thrive. Connecticut Nursing Collaborative-Action Coalition. (Keynote)
- Beard, K. V. (2016, October). We're more diverse, now what? Your unwavering commitment to excellence. 39th Annual Pacific Northwest National Conference. Seattle, WA. (Keynote).
- Beard, K. V. (2016, September). Diversity & Inclusion. American College of Healthcare Executives. Health Leaders of New York. (Panel Member)
- Beard, K. V. (2016, August). Positioned to make a difference in nursing. Fayetteville State University, Fayetteville, NC. (Keynote)
- Beard, K. V. (2016, June). Developing clinical reasoning: Improving patient outcomes. Hudson County Community College, Jersey City, NJ. (Workshop)
- Beard, K. V. (2016, May). Health equity: Identifying and eliminating barriers. Nassau Community College, Hempstead, NY. (Lecture)
- Beard, K. V. (2016, April). Diversity, equity, and inclusion. University of Washington, Seattle, WA. (Workshop)
- Beard, K. V. (2016, March). A discourse on health care disparities: The role of nurses. University of North Carolina, Greensboro, NC. (Lecture)
- Beard, K. V. (2016, March). Health equity: Identifying and eliminating barriers. Nassau Community College, Garden City, NY. (Lecture)
- Beard, K. V. (2016, March). Creating empowering environments: A roadmap to diversity and inclusivity. Florida Gulf Coast University, FL. (Workshop)
- Beard, K. V. (2016, February). Reaching the stars on Broadway. Nursing Students' Association of New York State, New York, NY. (Keynote)
- Beard, K. V. (2015, September). Narratives of diversity: Creating inclusive environments. Washington Center for Nursing Excellence, Tukwila, WA. (Workshop)

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- Beard, K. V. (2015, June). Multicultural education & transformational teachers: Strengthening the 2015multicultural capacity of future health care providers. Dixon School of Nursing. Philadelphia, PA. (Workshop).
- Beard, K. (2015, June). Celebrating excellence. 28th Annual ABNF Conference. New York, NY. (Keynote).
- Beard, K. (2015, April). Diversity and inclusion. American college of healthcare executives – NJ Chapter. Raritan Bay Medical Center. Raritan Bay, NJ. (Panel Member)
- Beard, K. (2015, March). Multicultural education & transformational teachers: Strengthening the multicultural capacity of future health care providers. Duke University, Durham, NC. (Workshop).
- Beard, K. (2015, February). Using multicultural education to move the needle towards diversity & inclusivity. University of New Mexico. Albuquerque, NM. (Workshop).
- Beard, K. & Jacobson, J. (2014, November). Narratives of diversity: Creating Inclusive environments. New Mexico Center for Nursing Excellence, Albuquerque, NM.
- Beard, K. (2014, October). Diversity in nursing; Building inclusive environments. SUNY Farmingdale Nursing Conference. Farmingdale, NY. (Keynote Speaker).
- Beard, K. (2014, July). Improving the quality of health care: A culturally responsive approach. Children’s Hospital of Philadelphia. (Workshop)
- Beard, K. (2014, June). Strengthening diversity in nursing. It begins with you. New Mexico Consortium. Albuquerque, NM. (Keynote Speaker)
- Beard, K. (2014, June). Measuring the effectiveness of technology in nursing education. Care Point Health School of Nursing, Jersey City, NJ. (Workshop)
- Beard, K. (2014, May). Multicultural education and transformational teaching: Strengthening the multicultural capacity of future health care providers. Harvard Macy Institute Program for Educators in Healthcare Professions. Boston, MA. (Lecture)
- Beard, K. V. & Carter-Andrews, D. J. (2014, April). Multicultural Education and Transformational Teachers: Strengthening the Multicultural Capacity of Future Health Care Providers. Roosevelt House. New York, NY. (Workshop)
- Beard, K. (2014, April). Destined to make a difference. Hunter College Sigma Theta Tau International Induction Ceremony. New York, New York. (Keynote Speaker)
- Beard, K. (2014, March). Diversity in academic nursing: A time to build. University of Pennsylvania School of Nursing Forum. Philadelphia, PA. (Panel Member)

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- Beard, K. (2014, February). Culturally responsive teaching: Creating inclusive learning environments. 2014 NLN Leadership Conference – Academic Leadership Excellence: Creating Inclusive Environments. Savannah, Georgia. (Panel Member)
- Beard, K. (2013, October). Test construction and item writing workshop. Care Point Health School of Nursing. Jersey City, NJ. (Workshop)
- Beard, K. (2013, July). Strengthening diversity in nursing: The call to create culturally responsive learning environments in today's digital era. Jersey College, New Jersey. (Workshop)
- Beard, K. (2013, June) Multicultural education: Creating culturally responsive learning environments in today's digital era. City University of New York, New York.
- Beard, K. V. (2013, June). Teaching with technology: Becoming a digital citizen. Christ Hospital School of Nursing. New Jersey. Jersey City, NJ. (Workshop)
- Beard, K. V. (2013, May). Decreasing health disparities: A culturally responsive approach. Christ Hospital School of Nursing. Jersey City, NJ. (Workshop)
- Beard, K. V. (2013, May). Building Healthy Communities through Educational Research. Chi Eta Phi Annual Educational Workshop. Philadelphia, PA. (Lecture)
- Beard, K. V. (2013, April). Nurse practitioner entrepreneur: From the clinic to the house. Nurse Practitioners of New York, Hospital for Joint Diseases, New York, NY. (Lecture)
- Beard, K. V. (2012, October) Moral leadership. *Advance Job Fair & Continuing Ed*, Jacob Javits Convention Center, New York, NY. (Lecture)
- Beard, K. V. (2012, February 25). Nurses: Like a diamond. Nursing Students' Association of New York State 60th Annual State Convention. Crowne Plaza, White Plains, NY. (Keynote Speaker)
- Beard, K. (2011, March 18). Best practices in educating minority students. *6th Annual Distinguished Lectureship on Diversity*. Thomas Edison State College. Princeton, NJ. (Lecture)

POSTER PRESENTATIONS

- Beard, K. V. & Julion, W. (2015). Greater diversity in nursing: Is the CRA of 1964 enough? Transforming Health, Driving Policy Conference. American Academy of Nursing. Washington, DC. (*Peer Reviewed*).
- Beard, K. V. (2014, April). The impact of a multicultural education training session on the multicultural attitudes and awareness of nurse educators: The METs project. *Eastern Nursing Research Society 26th Annual Scientific Sessions*, Philadelphia, Pennsylvania. (*Peer Reviewed*).
- Beard, K. (2013). Multicultural education: Creating culturally responsive learning environments. Harvard-Macy Institute, Boston, MA.

Beard, K. & Klainburg, M. (2010, June). Snow day, sick day, workday...Finding creative ways to accommodate traditional students by providing temporary online classes. *Drexel University Nursing Education*. Myrtle Beach, SC (Peer Reviewed).

MULTIMEDIA

Web-Based Publications

Julion, W. & Beard, K. (2021). Fours steps to building vaccine trust in marginalized communities. https://www.salon.com/2021/02/09/four-steps-to-building-vaccine-trust-in-marginalized-communities_partner/

National League for Nursing. (2018). Courageous conversations to promote and sustain academic civility in nursing programs. Member of the NLN Community of Colleagues Strategic Action Group. <http://www.nln.org/docs/default-source/professional-development-programs/courageous-conversations-civility.pdf?sfvrsn=2>

Josiah Macy Jr. Foundation. (2018). Improving environments for learning in the health professions. (Part of the Leadership Group) <http://macyfoundation.org/news/entry/new-report-improving-environments-for-learning>.

Josiah Macy Jr. Foundation. (2016). Registered nurses: Partners in transforming primary care. (Part of the Leadership Group). http://macyfoundation.org/docs/macy_pubs/201609_Nursing_Conference_Executive_Summary_Final.pdf

National League for Nursing. (2016). Achieving diversity and meaningful inclusion in nursing education. (Part of the Strategic Action Group). <http://www.nln.org/newsroom/newsletters-and-journal/nln-update/newsletter/nln-member-update/2016/02/22/february-17---inclusivity-diversity>

Webinars

National Academies of Sciences, Engineering and Medicine. (2021). Exploring the role of health professional students and trainees as members of the health workforce. <https://www.nationalacademies.org/our-work/exploring-the-role-of-health-professional-students-and-trainees-as-members-of-the-health-workforce-a-workshop-series>

Beard, K. (2018). Primer on implicit bias. Washington State Nurses Association. Seattle, WA. <http://cne.wsna.org/ets/store/item/?id=389aa49a-d536-11e8-a99c-028f4e512bac>

Beard, K. (2016). Nursing Grand Rounds. We're more diverse: Now what? University of Washington, Seattle, WA. <http://uwcne.libsyn.com/>

Beard, K. V., Marrone, S. R., Fonti, M. E., Osokpo, O. H., Austin-Mattison, C., & Alfano, L. J. (2015). New York State Diversity and Inclusion in Nursing Toolkit. Future of Nursing New York State. (Chair of the Diversity Group). http://media.wix.com/ugd/bd3719_b10f0f5a7b3a49e2a7c62e0343952e6a.pdf

- Beard, K. (2015). Review of the diversity criteria and the campaign for action's diversity resources: How does your action coalition compare? Future of Nursing Campaign for Action. http://campaignforaction.org/wp-content/uploads/2016/06/Final-Summary-Review-of-Diversity-Criteria_01.pdf
- Beard, K. (2014). Creating culturally inclusive environments: A strengths-based approach. Diversity Learning Collaborative. Center to Champion Nursing in America. <http://www.slideshare.net/consumernursing/diversity-learning-collaborative-call-20140924-19021-2>
- Video**
- Beard, K. V. (2019). Advancing health equity in the digital age. National Academy of Medicine, Future of Nursing 2030 Seattle Town Hall, WA. <https://nam.edu/event/future-of-nursing-2030-seattle-town-hall/>
- Beard, K., Suttle, R., Boutin-Foster, C., Ballestas, H., Torres-Suarez, V., Glickstein, B. (2014). Diversifying the Healthcare Workforce in NYS. The New York State Action Coalition <http://youtu.be/ulzmaArLYAc>
- Beard, K. (2012). Managing Rheumatoid Arthritis and Fibromyalgia. Health Guru. <http://www.healthguru.com/>
- Radio**
- Beard, K. V. (2018, June). Race & maternal death rates with Miriam Zoila Perez Healthcetera Interview, Little Water Radio. <https://www.littlewaterradio.org/healthcetera>
- Beard, K. V. (2018, June). The growing U.S. dependence on medicine made in China with Rosemary Gibson. Healthcetera Interview, Little Water Radio. <https://www.littlewaterradio.org/healthcetera>
- Beard, K. V. (2017, July). What does the health care bill mean to you? With Sonja Nesbit. WBAI 99.5 FM <http://www.healthmediapolicy.com/tag/sonja-nesbit/>
- Mason, D. & Beard, K. V. (2017, May). What does it take to improve societal health? With Dr. Thomas J. Ward. WBAI 99.5 FM. <http://www.healthmediapolicy.com/author/kenya-beard/>
- Beard, K. V. (2017, April). How knowledgeable are you? Philip Fernback & Steven Sloman. WBAI 99.5. Healthcetera. <http://www.healthmediapolicy.com/author/kenyabeard/page/2/>
- Beard, K. V. (2016, December). Your last two days of life with Dr. Joan Teno. Healthcetera. WBAI 99.5 FM. <http://www.healthmediapolicy.com/author/kenyabeard/page/3/>
- Beard, K. (2016, September). Silent narratives that kill again and again with Bayete Ross Smith. Healthstyles. WBAI 99.5 FM. <http://www.healthmediapolicy.com/author/kenya-beard/page/3/>

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- Beard, K. (2016, August). Winning the race to equity. Healthstyles. WBAI 99.5
<http://healthmediapolicy.com/2016/08/16/winning-the-race-to-equity/>
- Beard, K. (2016, June). Dialogues on implicit bias: What we are learning with Dr. Michelle van Ryn. Healthstyles. WBAI 99.5 FM
- Beard, K. (2016, March). Unconscious race and social class bias with Dr. Anil Haider. Healthstyles. WBAI 99.5 FM
- Beard, K. (2016, February). Just medicine and implicit bias with Dr. Dayna Bowen Matthews. Healthstyles. WBAI 99.5 FM <http://www.healthmediapolicy.com/?s=dayna>
- Beard, K., & Mason, D. (2015). Unconscious bias in healthcare. Healthstyles. WBAI 99.5 FM.
<http://wbai.org/programupdates.php?programupdate=772>
- Beard, K., Mason, D. (2015). Continuing the conversation about racism and health. Healthstyles. WBAI 99.5 FM. <http://centerforhealthmediapolicy.com/2015/03/19/8410/>
- Beard, K. Mason, D. (2014). Healthcare disparities: A focus on hypertension. Healthstyles. WBAI 99.5 FM.
<http://www.healthmediapolicy.com/page/77/>

Blogs & Podcasts

- Beard, K. V. (2018, March). The silent scream that disrupts a culture of safety. Harvard Macy Institute. Boston, MA. <http://www.harvardmacy.org/index.php/hmi/what-is-the-silent-scream-that-disrupts-a-culture-of-safety>
- Beard, K. V. (2017, October). The race to judge and silence. Healthcetera Podcast, Center for Health Policy and Media Engagement. <http://healthmediapolicy.com/author/kenya-beard/>
- Beard, K. V. (2017, August). Living life before, during and after breast cancer with Dr. Ted James. Healthcetera Podcast, Center for Health Policy and Media Engagement.
<http://www.healthmediapolicy.com/2017/08/24/12751/>
- Beard, K. V. (2017, March). Will the ACA repeal jeopardize your right to a healthy life with? Healthcetera Podcast, <http://www.healthmediapolicy.com/author/kenya-beard/page/2/>
- Beard, K. V. (2017, February). Who controls your destiny? Healthcetera Blog.
<http://www.healthmediapolicy.com/author/kenya-beard/page/2/>

INTERVIEWS

- Ruf, J. (2022, February 14). How Chamberlain University's Dr. Kenya Beard is Improving Nursing Education. *Diverse Issues in Higher Education*.
<https://www.diverseeducation.com/home/article/15288473/how-chamberlain-universitys-dr-kenya-beard-is-improving-nursing-education>

Dr. Kenya V. Beard

- Mee Mee, C. L. (2021). Insights from Dr. Kenya Beard on Health Inequities and Multicultural Nursing Education. *Teaching and Learning in Nursing*, 16(3), A1-A2
- Batchelor, M. (2021) This is Getting Old: Moving Towards an Age Friendly World. Nursing homes during COVID. <https://www.youtube.com/watch?v=DGhMRZfhjiA>
- Josiah Macy Foundation. (2021). Black History Makers in Nursing.
https://macyfoundation.org/news-and-commentary/black-history-makers-in-nursing?utm_source=Blog&utm_medium=Email&utm_campaign=Black+History+Makers+in+Nursing
- Chamberlain University. (2021). What is Social Mission?
<https://www.chamberlain.edu/blog/what-is-social-mission-find-out-from-chamberlains-new-associate-provost-kenya-beard>
- Your Family's Health. (2018). Health care disparities. 90.3 WHPC <http://ncc.edu/whpc>
- Johnson & Johnson. (2018). Inspiring nurses with the power to influence change.
<https://nursing.jnj.com/nursing-news-events/inspiring-nurses-with-the-power-to-influence-change>

RESEARCH GRANTS AND AWARDS

- Gardom, M. R. (2022). **Beard, K.** Co-PI Supporting Underrepresented Nurses for Successful Board Service. Center to Champion Nursing in America, 2022 Health Equity Innovations Fund (\$50,000).
- Batra. S. & Ezekilova, S. (2022). **Beard, K.** Subject Matter Expert for The Social Mission of Associate Degree Nursing Programs. Center to Champion Nursing in America, 2022 Health Equity Innovations Fund (\$50,000).
- Nassau Community College Diversity Committee. (2019). Promoting Recruitment, Opportunity, Diversity, Inclusion and Growth (ProdiG). Funded by the State University of New York. (Salary support).
- Nassau Community College Exploration in Diversity and Academic Excellence Committee. (2019). Achieving Academic Excellence with the Common Read. Funded by the State University of New York. (\$8,500).
- Beard, K. V. (2019). Investigating the feasibility of the social mission metric in associate degree nursing programs. Funded by the Organization for Associate Degree Nursing (\$5,000).
- Mogulescu, J., Reilly, M., & **Beard, K. V.** (2018). Petrie Nurse Scholars. Funded by the Carroll and Milton Petrie Foundation (\$100,000).
- Beard, K. V. (PI as of August 2013-2014). Nursing Workforce Diversity. Funded by the U.S. Department of Health and Human Services; Health Resources and Services Administration (\$1,050,000) Original grant PI Pamela Mahon.

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Beard, K. V. (June 2013-2104). PI for The Narratives of Minority Nursing Faculty in Higher Education. Funded by George N. Shuster Faculty Fellowship Fund (\$1,500).

Beard, K. V. (September 2012-2013). PI for Using Multicultural Education to Strengthen Diversity in Nursing. Funded by Josiah Macy Jr. Foundation. (\$158,600).

Beard, K. V. (September 2011-2012). PI for How Nursing Faculty View their Role in Educating Minority Nursing Students and the Practices They Use. Funded by PSC-CUNY (\$3,439).

Beard, K. V. (September 2011-2012). PI for Using Student Response Systems: What are the Benefits? Funded by Faculty Innovations in Teaching with Technology Grant. (\$2,000).

EXTERNAL LEADERSHIP AND SERVICE

2022-present Member, Institute for Nursing Leadership National Advisory Council, American Academy of Nursing

2021-present Chair, New York State Board for Nursing

2021-present Hofstra Northwell School of Nursing, Advisory Board Member

2021-present Commissioner, American Nurses Association National Commission to Address Racism in Nursing, National League for Nursing Representative

2019-present Peer Evaluator, Middle States Commission on Higher Education

2013-present Editorial Board Member, American Journal of Nursing

2021-2022 Board Committee Member for Diversity Equity, and Inclusion, Advocate Aurora Health

2019-2022 Chair, Diversity & Inclusion Committee, American Academy of Nursing

2021-2022 Advisory Board Member, NY Academy of Medicine Health Equity Scholars

2021-2021 Planning Committee Member, National Academies of Science, Engineering, & Medicine, Exploring the Role of Health Professional Students and Trainees

2018-2022 Reviewer, Academy of Nursing Education Fellow Selection Committee, NLN

2018-2021 Board Member at Large, New York State Board for Nursing

2013-2021 Board Member, New York State Board for Nursing

2017-2021 Consultant, National League for Nursing on Holistic Admissions

2018-2019 Member, American Academy of Nursing's Conference Planning Committee

2017-2018 Senior Fellow, Center for Health Policy & Media Engagement, George Washington University

2015-2017 Senior Fellow, Center for Health, Media, & Policy, Hunter College

2015-2017 Member, Strategic Advisory Board, Academic Progression in Nursing, Center for Nursing, Foundation of New York State Nurses

2014-2017 Chair, New York State Action Coalition, Diversity Sub-Committee, Member, New York State Action Coalition, Steering Committee

2015-2017 Co-Lead, National Organization of Nurse Practitioners' Leadership Program

2011-2013 Secretary, National Black Nurses Association Queens Chapter

2011-2013 Board Member at Large, Nurse Practitioners Association of Long Island

HONORS AND AWARDS

2022	Greater New York City Black Nurses Association, <i>Nurse Educator of the Year</i>
2022	National Black Nurses Association, <i>Trailblazer Award</i>
2021	National Association of Health Services Executives, NY Regional Chapter, <i>President's Award</i>
2020	Jeannine Rivet National Leadership Award, <i>Nominated</i>
2017	American Academy of Nursing, <i>Fellow</i>
2015	Dowling College, <i>Alumni Recognition Award for Leadership & Service</i>
2015	National League for Nursing Academy of Nursing Education, <i>Fellow</i>
2014	Hunter College, <i>Witten Award for Excellence in Teaching</i>
2014	Northeastern Association of Graduate Schools, Nominated for the <i>Master's Teaching Award</i>
2014	Honor Society of Nursing, <i>Sigma Theta Tau International Alpha Phi Chapter</i>
2013	National Black Nurses Association, <i>Nurse Educator of the Year</i>
2013	Hunter College Nominated for <i>Presidential Award for Teaching Excellence</i>
2013	New York Academy of Medicine, <i>Fellow</i>
2013	Black Nurses Association, New York City, nominated for the <i>Maggie E. Jacobs Service Award</i>
2012	Josiah Macy Jr. Foundation, <i>Macy Faculty Scholar 2012-2014</i>
2012	24th Annual Black Nurses Day 2012, <i>Outstanding Service to the Nursing Profession and the Community At Large Award</i>

CERTIFICATIONS & REGISTRATION

1986 – 2024	Registered Nurse 388380-1
2009 – 2025	Nurse Practitioner in Adult Health F304135-01
2009 – 2023	Nurse Practitioner in Gerontology F340837-01
2011 – 2026	Adult-Gerontology Acute Care Nurse Practitioner 2015025752
2017 – 2022	National League for Nursing, Certified Nurse Educator NLN476517