



National Center for Faculty  
Development & Diversity

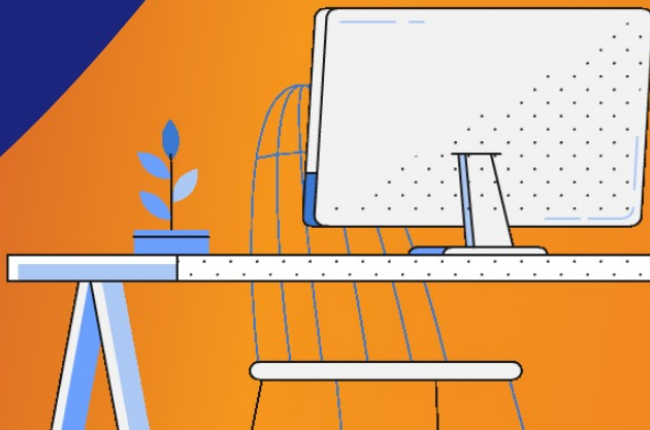
# Overview of NCFDD Institutional Membership

[www.FacultyDiversity.org](http://www.FacultyDiversity.org)



# Change the Face of Power in the Academy.

Offering on-demand access to the mentoring, tools, and support you need to be successful in the Academy.



## About the NCFDD

- ✓ The **National Center for Faculty Development & Diversity** (NCFDD) is an independent professional development, training, and mentoring community of faculty, postdocs, & graduate students from over 500 colleges and universities.
- ✓ NCFDD is 100% dedicated to helping academics thrive in the Academy.

# About the NCFDD

- ✓ NCFDD partners with colleges and universities to provide professional development and external mentoring.
- ✓ Our programs and services are designed to help scholars increase their research productivity and work-life balance.



**The NCFDD Team**

# NCFDD Institutional Membership

- ✓ Annual subscription for an unlimited number of users at your institution to access our full suite of online, on-demand trainings and support resources.
- ✓ Provides external mentoring and professional development training centered on helping faculty, grad students, and postdocs achieve outstanding research & writing productivity while having full and healthy lives off-campus.

## How to Thrive in Academia

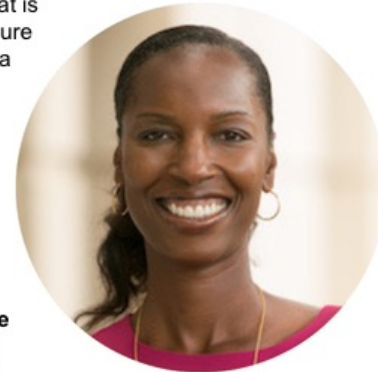
We focus on four key areas that help you achieve extraordinary writing and research productivity while maintaining a full and healthy life off campus.

### 1. Strategic Planning

Learn how to plan your academic year, your term, and your weekly schedule in a way that is aligned with your tenure and promotion criteria

### 2. Explosive Productivity

Learn the skills and strategies that will help you publish more research, win more grants, and manage your internal resistance to writing



### 4. Work-Life Balance

Learn how to reduce your stress, prioritize your self-care, and find balance in your personal and professional life

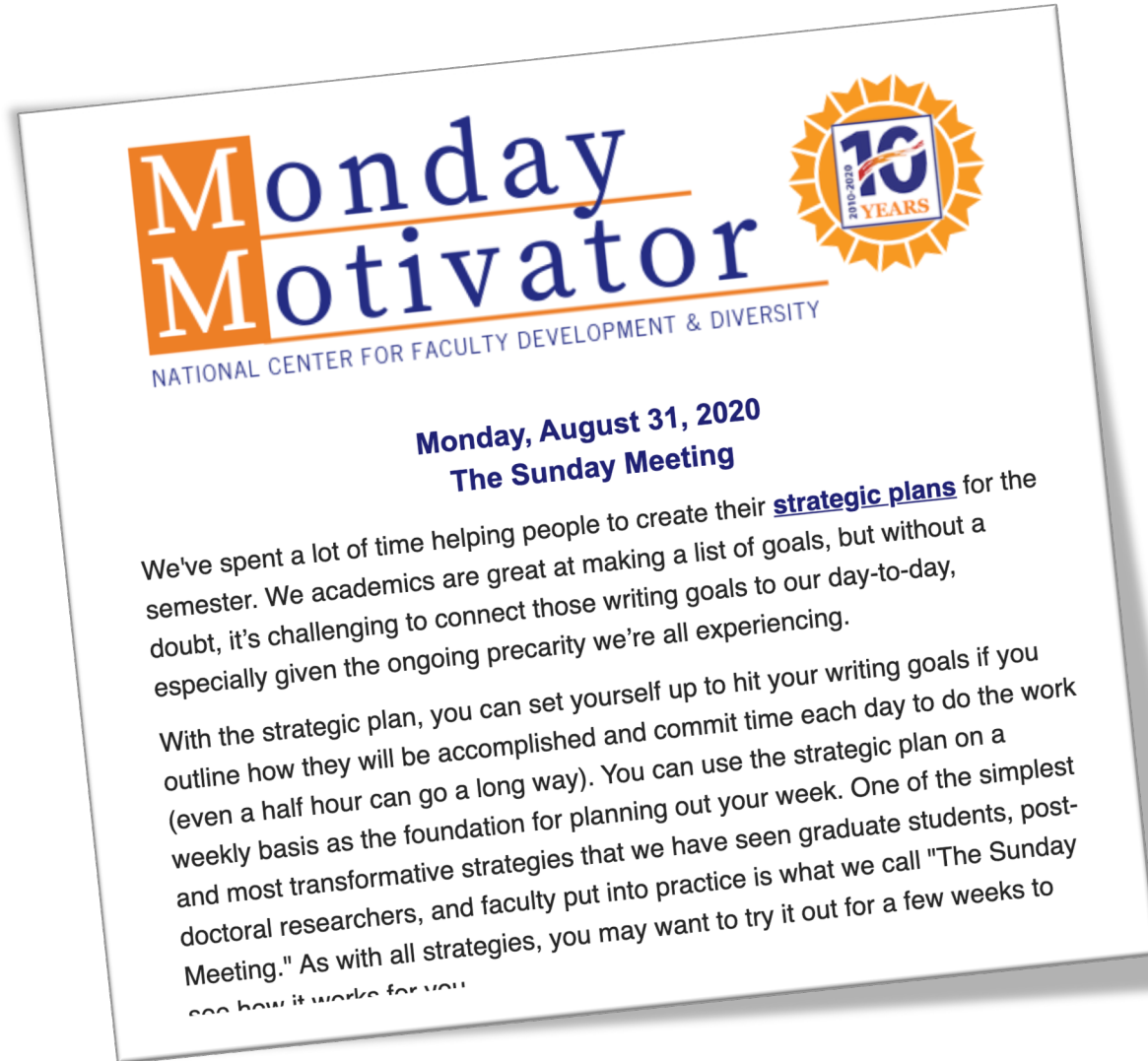
### 3. Healthy Relationships

Learn how to manage your professional relationships and build a thriving network of mentors, sponsors, and collaborators

# Resources: The Monday Motivator

Our most popular membership resource!

The *Monday Motivator* is a weekly email that provides tips and strategies to increase productivity and work-life balance by reinforcing the skills and strategies presented in the Core Curriculum.



# Resources: Core Curriculum Webinars

- ✓ Our Core Curriculum webinars teach **10 Key Skills** for thriving in academic positions.



Month	Core Curriculum
Jan	Every Semester Needs A Plan
Feb	Align Your Time With Your Priorities
March	Develop A Daily Writing Practice
April	Mastering Academic Time Management
May	Every Summer Needs a Plan
June	Moving From Resistance to Writing
July	The Art of Saying 'No'
Aug	Cultivating Your Network of Mentors, Sponsors and Collaborators
Sep	Overcoming Academic Perfectionism
Oct	How to Engage in Healthy Conflict
Nov	Strategies for Dealing with Stress and Rejection

# Resources: Guest Expert Webinars

**NCFDD also hosts Guest Expert Webinars on varied topics such as:**

- ✓ Developing Anti-Oppressive Communities: Supporting Black Students and Mentees
- ✓ Resting to Rise: Reduce Burn Out, Find Your Joy for Writing and Life, and Create a Just Academia
- ✓ Moving from Associate to Full Professor
- ✓ Writing for a Broader Audience: How to Convey Complex Ideas in Clear, Accessible Prose

# Resources: Multi-Week Courses

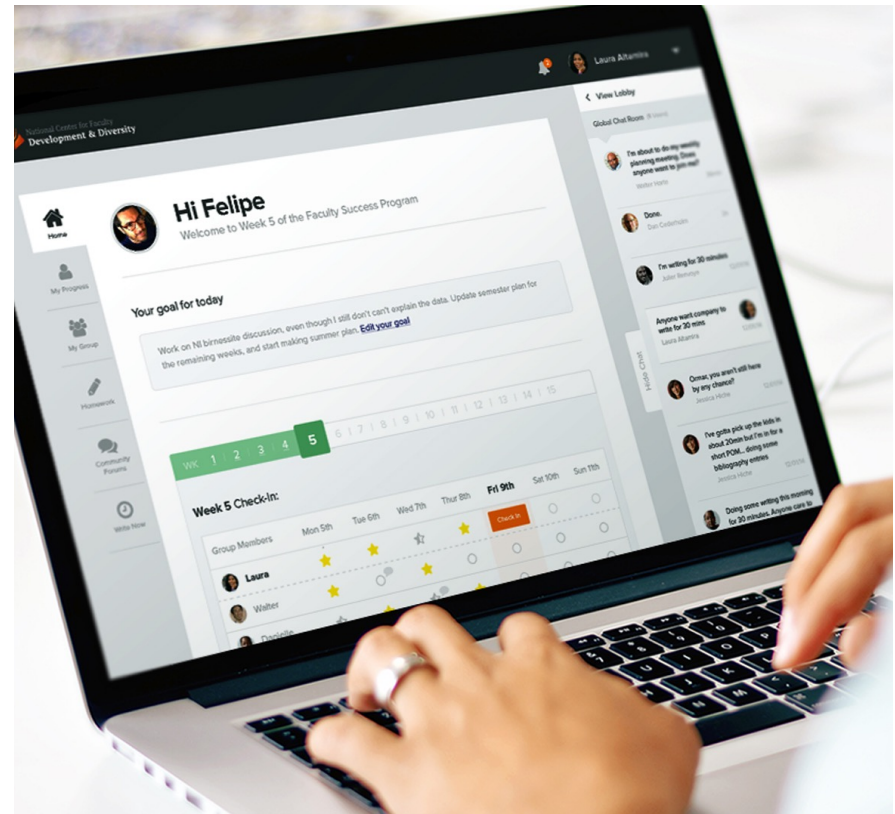
**Membership also includes Multi-Week Courses – webinar series’ that run over the course of 3-4 weeks. Example titles include:**

- ✓ From Project to Publication—the Art of Manuscript Revision
- ✓ Writing Science: How to Write Papers That Get Cited and Proposals That Get Funded
- ✓ How to Craft and Submit a Winning Book Proposal in Four Weeks
- ✓ Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity
- ✓ How to Write an NIH Grant



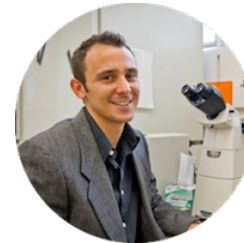
# Resources: 14-Day Writing Challenge

- ✓ Every semester, members are invited to join a 14-Day Writing Challenge.
- ✓ It's an opportunity to experiment with daily writing, online community, and supportive accountability on our *WriteNow* platform.
- ✓ Participants can also look forward to a daily dose of encouragement in their inbox from the NCFDD Team.



# Additional Member Benefits

- ✓ Access to our **Discussion Forums**, including monthly writing challenges
- ✓ **Dissertation Success Program** for advanced graduate students
- ✓ Monthly “**accountability buddy**” matches
- ✓ Access to our continuously growing **Webinar Library** including hundreds of hours of professional development training
- ✓ **Priority Registration** for the Faculty Success Program for sponsoring offices



# The Faculty Success Program (FSP)



## 12-Week Intensive Mentoring Bootcamp

Tenured and tenure-track faculty participants work directly with an experienced faculty coach and a carefully curated small group of peer faculty to explore and implement the skills and strategies introduced in the NCFDD Core Curriculum.



# Faculty Success Program: What's Included?



## A Supportive Community

The Faculty Success Program community supports your success. Interact with other program participants, ask questions, get feedback, share resources, and exchange ideas with your peers.



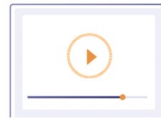
## Time Tracking

Using the custom WriteNow platform designed specifically for the Faculty Success Program, you can collect data regarding your own writing and research productivity.



## Individual Coaching Sessions

For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Individual Coach.



## Weekly Training

You have access to weekly training modules where you learn empirically-tested skills, strategies, and practices that will help you to align your time and spark your productivity.



## Accountability Calls

Each week, you will also have a small group call led by an NCFDD-Certified Productivity Coach where you set goals and are held accountable for meeting those goals.



# Virtual or On-Campus Workshops

- ✓ Designed to address core dilemmas facing tenured and tenure-track faculty, postdocs, and advanced grad students by teaching concrete, empirically-tested strategies for success.
- ✓ Serve as community-building events where writing groups, support networks, and peer-mentor relationships can form and solidify.



# Virtual or On-Campus Workshops

## NCFDD Campus Workshop topics include:

- ✓ **Tenure & Time Management:** How to Manage Your Time So You Can Publish Prolifically *and* Have a Life beyond the Ivory Tower
- ✓ **Writing, Procrastination, and Resistance:** How to Identify Your Writing Blocks and Move through Them
- ✓ **Solo Success:** How to Thrive in The Academy When You're the Only \_\_\_\_\_ in Your Department
- ✓ **Writing Your Next Chapter:** How to Find Your Mojo and Move Forward at Mid-Career
- ✓ **Re-Thinking Mentoring:** How to Build Communities of Inclusion, Support, and Accountability

# Post-Tenure Pathfinders

- ✓ The **Post-Tenure Pathfinders Program** provides a space for recently tenured faculty who are alumni of our FSP program to pause, engage in a discovery process about what's possible in their next chapter, and build the support network necessary to move powerfully and with intention in that new direction.

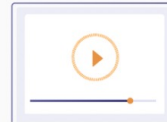


# Post-Tenure Pathfinders: What's Included?



## A Supportive Community

We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, exchange ideas.



## Weekly Training

You have access to weekly training modules that will walk you through a proven process to select your post-tenure pathway.



## Buddy Groups

This small, close-knit community creates an opportunity for 2 or 3 people "buddy" groups to provide regular accountability.



## Accountability Tracking

Using our custom-designed technology, WriteNow, you'll track your goals and progress throughout the program.



## 1-on-1 Coaching

Included 1-on-1 coaching with an NCFDD-certified, tenured faculty Individual Coach to serve as an accountability partner as you develop your next chapter.



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