Teaching Fellow Job Description

About the Organization
Practice Makes Perfect (PMP) is an innovative education organization that partners with communities to eliminate the summer learning loss and create high quality learning opportunities for inner-city youth, K-12, using a unique near-peer mentorship model. During PMP’s intensive summer program in NYC, scholars participate in rigorous Common Core-aligned lessons in reading, writing, and math in addition to enjoying daily enrichment activities. Mentors are four years older and support scholars throughout the day in small groups. During the program they each receive an additional hour of leadership development and college prep.

The Practice Makes Perfect teaching fellowship program is one of the most rewarding and rigorous experiences available to undergraduate students across the country. The fellowship will prepare individuals for a career in education while also teach skills such as leadership, communication, and perseverance that are transferable to any profession.

During the program, Teaching Fellows will:
- Complete mandatory 45+ hours of training and orientation.
- Gain 200 hours of teaching experience with the support of a certified NY teacher (Teaching Coach).
- Develop daily lesson plans and deliver instruction to scholars in the subjects of reading, writing, and math.
- Design and lead enrichment activities, as well as non-cognitive periods, spelling and vocabulary lessons.
- Assess scholar progress toward daily objectives and summer goals with the purpose of eliminating the summer learning loss and making gains in core content areas.
- Oversee and instruct mentors in how they can be most effective in their relationships with scholars.
- Lead mentor sessions in leadership development and college preparation (this can include SAT prep, passion mapping, and more).
- Create and maintain relationships with parents and/or legal guardians throughout the summer to share scholar achievements and reinforce classroom goals and expectations.
- Differentiate instruction for a wide-variety of learning styles.
- Develop and/or maintain a prescribed classroom and behavior management system.
- Gathers and submits all required data in a timely manner (test scores, attendance, end of summer report cards etc.).
- Engage in professional development run by their Teaching Coach with the purpose of strengthening teaching practices to ensure measurable student outcomes.

Skills and Qualifications
The Practice Makes Perfect teaching fellowship is available to juniors, seniors, and graduate students pursuing a bachelor’s or master’s preferably in education and/or a related field.

Must haves:
- 3.0 GPA
- Some experience working with children, preferably in an academic setting.
Availability for all of training (middle of June) and the summer program (July and early August).
A passion for education and a deep set belief in the potential of all students, regardless of socioeconomic status, to achieve success.

Like to haves:
• Organizational ability including planning, prioritizing, and time management.
• Leadership experience and ability across a variety of settings.
• Excellent interpersonal skills to motivate others.

Commitment
• 6-week fellowship (1-week training, 5-week program) in New York City
• Monday-Friday: 8am-4pm
• Weekly Average Commitment: 40 hours (excluding transportation)

Compensation
The PMP teaching fellowship pays a $340 stipend for training and an hourly rate of $13.25/hr during the 5-week program.
*There is a potential for performance-based bonuses.

Application
Available November 15, 2015 through February 29, 2016
Apply at www.practicemakesperfect.org/summer

Contact
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