Sadie Nash Leadership Project
Dean Leadership Training Program
(Full-time, Stipended summer opportunity)

ORGANIZATIONAL OVERVIEW
Sadie Nash Leadership Project (SNLP) offers educational programs to provide self-identified young women with an opportunity to analyze and explore leadership through rigorous coursework, experiential and skill-based learning, and youth-designed activism projects. Every aspect of the program is designed to support and develop young women to both visualize themselves as leaders and actualize their leadership.

OUR MISSION
Our mission is to strengthen, empower, and equip young women as agents of change in their lives and the world. By increasing the participation of young women in social, political and economic decision making, SNLP seeks to question and redefine the nature of leadership, and to promote perspectives and practices that are cooperative, accountable, ethical, and effective.

POSITION OVERVIEW
The Dean Leadership Training Program is a skill-based internship opportunity to gain hands-on youth work and facilitation experience. Deans should demonstrate clear leadership experience, as well as, an interest in young women’s leadership, social justice, youth development, education, feminism, and non-profit work. The position offers a unique and exciting learning experience, which is fun, dynamic, and challenging. Eligible dean applicants must self-identify as women and be either:

- Recent college graduates (2015 graduates and non-masters candidates)
- Current Juniors/Seniors at 4-year colleges
- Graduates of 2-year colleges
- 3-4 years out of high school

We are seeking applicants for two separate programs across 4 sites:

- Summer Institute - Newark, NJ, Manhattan, Brooklyn, and Long Island City
- Ready S.E.T. Go! - Manhattan

Please read the descriptions below carefully.

*Limited scholarships for housing support will be considered for out of state applicants based on need.*

Summer Institute (Newark, NJ, Manhattan, Long Island City, Brooklyn)
Position Dates are June 13th to August 12th 2016
The Summer Institute is a 6 week leadership and educational program for high school aged young women. Program participants take rigorous academic and creative classes, meet women representing a wide range of leadership, participate in workshops on relevant issues, and explore leadership and their identities. Summer Institute deans will participate in an initial 3 week training period and will receive a stipend of **$2,800** for a total commitment of **9 weeks**. This position is available in both Newark, New Jersey and New York City (multiple sites). **Please note that we cannot guarantee site placement until the time of hire.** However, if you have
strong community ties to any of our available sites please indicate that in your application as we are seeking local community representation in our programming.

Ready S.E.T. Go! (Summer Empowerment Training) Manhattan
Position Dates are June 13th to July 29th 2016
S.E.T. is a 4 week advanced and intensive leadership program for young women who have already completed the Summer Institute program in our Manhattan site. S.E.T. offers a deeper focus on understanding social justice issues, hands-on leadership work, and practical leadership and life skills. The program is designed to help participants become stronger leaders and activists. S.E.T. deans will also participate in an initial 3 week training period and will receive a stipend of $2400 for a total commitment of 7 weeks.

EDUCATION, EXPERIENCE AND SKILL REQUIREMENTS:
● Strong critical thinking skills, work ethic, and attention to detail
● Demonstrate leadership and achievement in academic, professional, extracurricular or volunteer settings
● Ability to work effectively with diverse groups in terms of ideologies, race, religion, class, sexual orientation, nationality, and ability
● Creative, good humored, independent, flexible and mature
● Interested in both the social activism as well as the youth development aspects of the program
● Preferably have experience working with youth, especially young women (ages 14-22)
● Comfortable with and excited about our mission and goals and are able to put them into practice

ESSENTIAL DUTIES AND RESPONSIBILITIES:
This is a full-time summer opportunity taking place Monday through Friday, approximately 40 hours per week (with varying hours depending on programmatic requirements).

Deans will:
● Be assigned a mentee group of 8-10 young women
● Serve as a teaching assistant in an assigned academic or creative course
● Lead workshops and facilitate group discussions
● Support both programmatic and administrative aspects of the organization

APPLICATION PROCESS:
Please review the checklist below of the required materials needed to complete your application.
- Resume
- Cover Letter
- References - one academic & one professional. Please include their names and contact information in your cover letter.
- Video (Optional) - Create a video (max 3 mins) via Youtube/Vimeo link answering ONE of the following prompts: “When I dare to be powerful…” or “What I wish someone had told ME in high school....” Get creative!
To Submit:
Complete your contact information and upload your documents HERE.

Application Timeline:
Sunday, Feb. 21st midnight EST: Application closes
March 1 - 10th: Candidates selected to interview will be notified
March 12th: Group Interview for selected candidates in NYC/NJ area
March 14 - 31st: Interviews conducted via phone and online
April 11th: Accepted and waitlisted candidates will be notified
April 18th: Acceptance deadline
April 25th: Waitlist acceptance deadline (if applicable)
June 13th: Training starts

APPLICATION DEADLINE:
All information should be sent as soon as possible but no later than SUNDAY, FEBRUARY 21st 2016 (midnight Eastern Standard Time). Only completed applications will be considered.

Due to the high volume of applications, we are unable to respond immediately to every application. We will do our best to notify you as quickly as possible of your application status. If you have any questions or concerns, please email them to deansearch@sadienash.org. No calls please.

SNLP is an Equal Opportunity Employer. We are looking for a diverse applicant pool and strongly encourage women of color, immigrants, members of the LGBTQ community, and students from low-income and working class backgrounds to apply.

Please visit our website: http://www.sadienash.org for more information.

Thank you for your interest in our work and in this position!