Queensborough Community College Faculty Executive Committee Meeting November 24, 2015 3-4 pm in H-217 <u>Minutes</u>

Members present: Philip Pecorino, Edmund Clingan, Wilma Fletcher-Anthony, David Humphries, Anthony Kolios, Jenny Maan Lin, and Alicia Sinclair

- 1. The Agenda for the meeting and the minutes of 10/27/15 were approved.
- 2. Treasurer David Humphries reported that a deposit of \$120 was made since the last meeting, representing an increase over the previous semester.
- 3. Chairperson's Report

Past Matters:

- Update: New Dean of Faculty -Dr. Sandra Palmer has been working with the faculty, and is providing workshops to provide faculty with guidance for Reappointment, Tenure and Promotion.
- Update: Faculty Diversity Officer Ms. Jo Pantaleo is willing to work with FEC and Dean of Faculty. The primary issue under consideration is the requirement for the Affirmative Action representative to score resumes when working on a search committee. This may impact the search negatively, especially if the AA representative is a member of staff or is not in the discipline. There is no evidence of a requirement for AA representatives to review resumes.
- Twenty-year service confirmation ceremony: Liza Larios is reviewing the list of 8 adjuncts who meet the criteria and will provide feedback to the FEC prior to the Spring 2016 meeting.
- QCC Grade Appeal and change of grade process: now with Academic Senate and is on the agenda for the December Academic Senate meeting.
- FEC Poll of Faculty is being considered for Spring 2016 regarding faculty awareness of the criteria for promotion. Collegiality has been added to the draft criteria, and Chairperson Pecorino will meet with the President to discuss removal.
- Faculty Civility and Academic Freedom Webcast formerly scheduled for October 5, 2015 at 1:00 to 2:30 p.m. will be made available as soon as possible.
- Food Pantry proposal and ways of addressing food insecurity will be addressed in the Academic Senate meeting in December.

Current Matters:

President Call's relationship with the Faculty and the FEC was discussed.

David Humphries will continue as the FEC representative to the Academic Senate Budget Advisory Committee. Jenny Maan Lin, and Alicia Sinclair who attended a previous meeting will debrief with David Humphries for presentation at a future meeting.

Possible Future Matters:

 Report on Elections in Fall 2015-Spring 2016-Alicia Sinclair UFS Representatives Academic Review Committee (2)

- 5. Report on Technology Fee Committee- Anthony Kolios reported that the committee met, identified a deficit, and proposed elimination of additional technology to classrooms. Instead, there is a proposal for charging stations for telephones. The FEC proposes equipping all classrooms with technology. Tech fee should be used for pedagogy.
- 6. Report on Technology Plan Committee- Anthony Kolios: committee has not met.
- 7. Report on FEC website- Anthony Kolios-FEC agenda and minutes and committees and faculty meeting materials
- 8. Report on Community Building Committee: Wilma Fletcher-Anthony-This committee is no longer in the Strategic Plans as a College Goal, and has been replaced by the Institution Building Committee.
- 9. Items with the President
 - a. Past: Assistance with the Faculty Productivity Reporting-no update
 - b. Past: Presidential Fellowship-It has been proposed to expand eligibility to all Associate Professors who have no reassigned time for the coming year(s)
 - c. COACHE results-plan for receiving data and formulation action plans
- 10. Faculty Meeting Spring 2016 Topics: Possible Topics for Spring 2016 Faculty Program (a)How are we doing? What is the current assessment on the effectiveness of:
 - HIPS
 - Honors
 - WI
 - Online Instruction

(b)What is the CUNY Work/Life Program ? How can it help Faculty? It's free to employees and their families. Both log in and password are CUNY. But what does it provide? Ysabel Macea will be contacted for possible presentation.

(c) COACHE Survey results- What do we know now? What are we doing about it? Per the UFS, there should be a faculty-driven committee to look at data from each campus and send comments to CUNY Central.

11. New Business: Wilma Fletcher-Anthony is to draft a congratulatory e-mail for faculty, and send it out when there is an announcement of achievement.

Respectfully submitted,

Wilma Fletcher-Anthony

Wilma Fletcher-Anthony Secretary of the Faculty Executive Committee