# QUEENSBOROUGH COMMUNITY COLLEGE FACULTY EXECUTIVE COMMITTEE SPRING 2016

## Colleagues:

As we draw to the end of the Spring 2016 semester here is a brief listing of what your Faculty Executive Committee (FEC) and other faculty committees have done since our last report in December, 2015

# **Completed:**

#### **Elections for:**

- Academic Freedom
- Academic Review Committee
- UFS Representatives

#### Other matters:

- 20 year Service Recognition Ceremony Inclusion- Recognition for Adjunct Faculty with 20 or more years of service with only one or two unavoidable breaks in service
- Video cameras –security for and use of data-ongoing discussions via the Academic Senate Committee on Quality of Life
- Turning off video in smart rooms-workshops and instructions made available regularly to all faculty by ACC
- Smart room equipped- obtained the plan for providing such technology for all classrooms by Fall 2017
- Problem with Internet connectivity during early morning hours—made request and sent information to IT and received response
- Condition of classrooms and offices—requested report from PSC on their work on this and received report and administration is attending to each item
- COACHE results-under review with the Provost and Dean of Faculty
- Presidential Fellowships-requested an expansion of eligibility to all Associate Professors who have not any reassigned time in the coming year
- Sent communication to the President and Provost calling for more support for faculty in the form of reassigned time for research and creative work
- Support for the ARC-no change in bylaws at present
- Support for faculty with problems due to their religious observances
- Affirmative Action Representatives on Searches-Sent communications and recommendations to the President and Affirmative Action Officer and received

responses indicating that the position and its responsibilities has been determined here at the College. Our request led to no requirement for inclusion of AAR scores with those on search committee

- Call for action on QCC Personnel Review Process as related to Reappointment, Tenure and Promotion
- Two cases of Faculty with Problematic Behavior
- Grant Review/Approval Process at QCC and possible discouragement or hindrance to faculty-revisions were made
- Requested data on HIP regarding retention and GPA from the Provost received reports that are under review
- Sent Faculty Survey results to Dean of Faculty re faculty ideas on HIP
- Held the General Faculty meeting in March 2016
- Held monthly FEC meetings, one with President Diane Bova Call
- Conducted an informal survey of the faculty-FEC acted upon the results
- Contributed to Strategic Plan at the College Advisory Planning Committee (CAPC)

### Participated in discussions related to:

- Problems in the Department of Foreign Languages and Literatures
- Problems amongst members of the Department Chairpersons
- Proposals to change eligibility for the Academic Review Committee
- Proposals to alter access to the All Faculty email distribution List and Creation of a Faculty Dialogue List

#### In progress:

- Review of the Student Technology Fee Budgets for last three years
- Review of faculty associated with Pre-College, Continuing Education and Workforce Development
- Planning for Fall 2016 Faculty Meeting with topic: Pressures for retention, Grade Inflation and Social Promotion
- Review of Process for Promotions to Full Professor: possible changes to the Faculty Bylaws

#### **Committee on Academic Freedom**

Several Cases were heard and reports are forthcoming from the Committee Chairperson, Julian Stark, who will place them on to the website:

http://www.qcc.cuny.edu/governance/faculty/afcdocs.html 3 Faculty were elected to serve from 2015-2018.

#### **Academic Review Committee**

Committee will meet several times to handle several requests for review from Fall of 2015 and Spring 2016 and will send its recommendations to the President. 2 Faculty were elected to serve from 2015-2018 2 Faculty were elected to fill open positions

We shall present these summary reports to you all each semester.

Wishing you the best for the end of this semester!

# A great annual leave period for all of you and your families!!!!!

#### The Faculty Executive Committee:

Edmund Clingan, Parliamentarian Wilma Fletcher-Anthony, Secretary David Humphries, Treasurer Anthony Kolios, Webmaster Jenny Maan Lin, Events Manager Alicia Sinclair, Elections Officer Philip A. Pecorino, Chairperson