

QUEENSBOROUGH COMMUNITY COLLEGE

FACULTY EXECUTIVE COMMITTEE

Spring 2018

FEC Report to Faculty on Spring 2018 Semester

- FEC opened all its meetings to all faculty
- Requested that the President create a faculty dialogue list with all faculty on it and allowing an opt out in order to discuss the possible change. This has been denied and no further discussions have ensued.
- On email system
 - Repeated requests to restore access to the Academic Department email distribution lists
 - Repeated requests and inquiries about the accuracy of the Academic Department email distribution lists
 - Developed and distributed what are believed to be accurate Academic Department email distribution lists
- Conducted an informal survey of the faculty-FEC acted upon the results
- Sent some of the Faculty Survey results to Academic Senate Committee on Environment
- COACHE results-requested the views of the Provost and Dean of Faculty: RESULT: no communications received on this
- Presidential Fellowships: requested an expansion of eligibility to all Associate Professors who do not have any reassigned time in the coming year RESULT: program terminated
- Fellowship Leaves: as a result of FEC requests the Department Chairpersons developed and disseminated criteria for the awarding of Fellowship Leaves at 80% for full year or 100% for half year: RESULT: There is now a document with the criteria that was circulated to all faculty and the first 100% for half year Fellowship has been awarded.
- Requested data on HIP regarding retention and GPA from the Provost –RESULT: the QCC Office of Academic Affairs has supplied some information and indicated that it is working on assessment of HIPS.
- Requested a revision to the QCC Guidelines on Flyers, posters and handouts so that the guidelines do not apply to faculty materials distributed to students or posted in their offices and classrooms. RESULT: A revision has been drafted and is to be placed onto the website and that has such exemption for faculty materials.
- General Faculty Meeting: Held in Spring 2018 featuring panel on the Criteria for Faculty Personnel Review at CUNY Community Colleges
- FEC monthly meetings: held 10 in Spring 2018 , one with President Diane Bova Call: see minutes online.
- Attempted to create a position of FEC Associate to prepare colleagues for participation in governance. There were no volunteers.

- FEC attempted to support the call for faculty to participate in the Faculty Productivity Reports for CUNY.
- Bomb Threat and CUNY Alert vs. QCC Alert - There was discussion of the recent bomb threat at QCC and the warning that was sent out to the campus community in regard to such bomb threat and whether or not timely warning was provided to members of the campus community and whether the warning that was provided complied with the Cleary Act requirements. It was suggested that the QCC Director of Security, John Triolo, be invited to attend a future Committee meeting. The Committee received a response form VP Sherri Newcomb. The matter will be further pursued in Fall of 2018.
- The FEC on behalf of Faculty supported the QCC Partners for Progress with the Sponsorship Opportunity of \$300 for Half Page Ad
- The FEC conducted a Referendum on Academic Integrity. There was little support in terms of response and there was lack of support from the administration.
- At QCC all CLT's are members of the faculty. Governance Plan Article II. A. approved by CUNY BOT and at this time there are six fulltime CLTs and about ten adjunct CLTs here in the ACC the only area that does not have a departmental P&B. This was again brought to the attention of President Diane Bova Call with the request that the situation be resolved in some manner. RESULT: No action as yet
- Elections were conducted in Spring 2018 semester for (1) Faculty Committees: Academic Review Committee and Academic Freedom Committee; (2)UFS representatives: full time and part time and (3) Panels for Presidential Selection: Student Faculty Disciplinary , Governing Board QCC Student Activities Association, Governing Board QCC Auxiliary Enterprise Association
- The FEC developed Protocol for Integrity of Elections operated by the Committee –the College Office of Human Resources would provide the spreadsheet containing the names and email addresses of the electorate and the Committee would check that the lists are accurate. At least 24 hours before the start of the voting periods, the Committee would allow the candidates to view the lists and then to view how and when the lists are put into the program. This would be done before observers viewing the process on a computer screen. At the close of the balloting period, the Committee would invite anyone who wished to observe the opening of the program and the viewing of the totals. It was discussed that the Committee needs a protocol that provides for full transparency and a method of insuring the integrity of the electoral process.
- The FEC sent a suggestion to the PSC leadership that there ought to be a contractual provision in the new collective bargaining contract providing for the right of CUNY faculty to engage in email communications with other members of the faculty. In response to a suggestion at the previous Committee meeting, a proposed draft contractual provision had been drafted
- The FEC made efforts to support the diversity of faculty. It sent several requests for information to the QCC administration concerning whether and how they made use of the \$900,000 fund for CUNY Faculty diversity. The FEC received no response to its

requests for information on the QCC application for funds indicating that any attempt was made to apply for funding.

Participated in discussions related to :

- Proposals to alter access to the All Faculty email distribution List and Creation of a Faculty Dialogue List
- Faculty use of non-refereed conference and journals and adverse impact on reputations and image of the Faculty and the College
- College Budget
- QCC Food Pantry and FEC support for the efforts of Faculty
- The Academic Review Committee and affording faculty due process rights. This will be addressed through amendments to the QCC Faculty Bylaws.

In progress:

- Resolving the matter of the refusal of the QCC administration to make available a list of all full time faculty eligible to vote and to serve in faculty positions so that the FEC can conduct voting in accord with the bylaws. Without explanation the QCC Administration ended a practice of over 45 years and stopped supplying the lists.
- Review of the College Budget- all parts and sources
- Review of the Student Technology Fee Budgets for last three years
- Review of faculty associated with Pre-College, Continuing Education and Workforce Development
- Ending FEC serving as conduit for donations to the QCC Food Pantry
- Discussions on Freedom of Speech at our College
- Planning for Fall 2018 Faculty Meeting
- Efforts to bring a restoration of academic department email distribution lists access and opt out dialogue lists for Faculty and Community
- Review of the Governance Documents for Amendments: Governance Plan, QCC Faculty Bylaws, Academic Senate Bylaws

Finances

The FEC removed all funds from the QCC Fund and control of the Administration and placed them in a bank with most going into a money market account paying some interest. The checking account is used to quickly reimburse faculty for purchasing food for faculty meetings, survey monkey licenses, flowers, and for Food Pantry purchases.

There is ample balance in the accounts, reported to faculty at each Faculty Meeting, to operate as has been the case over the last years.

Committee on Academic Freedom

Several issues/cases were heard and reports are forthcoming from the Committee Chairperson , Julian Stark, who will place them on to the website:

[QCC GOVERNANCE FACULTY PAGE](#)

Academic Review Committee

Committee met several times to handle several requests for review from Fall 2017 and Spring 21018 and sent recommendations to the President. 2 Faculty were elected in Spring 2018 to serve on the committee and 2 more will be elected in Spring 2019 to serve from Fall 2019- Spring 2022

As is our custom we shall present these summary reports to you all each semester.