

# Campus Culture:

## Cultivate a Community of Care

### Performance Indicator Example

Faculty and staff climate survey results will demonstrate an increase in satisfaction with the transparency of promotion processes from X (Fall 2021 Baseline Established) to X (Fall 2026)

### Disproportionately Impacted Population Targets

X baseline is X (Fall 2021)

X baseline is X (Fall 2021)



### **Belonging**

Promote belonging through the development of communication norms and an infrastructure to support community engagement

### **Development**

Enhance the system for ongoing personal and professional growth

### **Equity**

Recruit and retain a diverse workforce

### **Respect**

Create a campus climate that is respectful, affirming and inclusive

### **Transparency**

Create clear documentation of processes and policies to support college-wide transparency

# Curriculum and Instruction:

## Become a Student-Ready College

### Performance Indicator Example

Three-year graduation rate will increase from 29.2% (Fall 2017 Cohort) to 40% (Fall 2025 Cohort)

### Disproportionately Impacted Student Population Baselines

Black male baseline is 16.3% (Fall 2017 Cohort)

Latinx male baseline is 24.1% (Fall 2017 Cohort)



### Digital Culture

Leverage instructional and other technologies to facilitate effective teaching, learning and academic support services and increase access to these opportunities

### Engagement

Engage students through the use of culturally responsive pedagogy and curriculum, including High Impact Practices (HIPs)

### Equity

Eliminate equity gaps

### Industry

Align curriculum with industry through internships, experiential learning opportunities, and microcredentials

### Pathways

Strengthen transfer and career pathways

# Student Engagement:

## Reimagine the Queensborough Academies

### Performance Indicator Example

First-time, full-time, first year student fall to fall retention will increase from 61.5% (Fall 2019 Cohort) to 75% (Fall 2025 Cohort)

### Disproportionately Impacted Student Population Targets

Black male baseline is 48.7% (Fall 2019 Cohort)

Latinx male baseline is 53.5% (Fall 2019 Cohort)



### **Communication**

Develop a roadmap of student milestones and a corresponding communication plan



### **Connection**

Develop meaningful relationships among faculty, advisors, staff and employers



### **Equity**

Create belonging and community through welcoming and inclusive practices



### **First-Year**

Define, develop and implement an experience that addresses the diverse needs of entering students



### **Holistic Support**

Reimagine the delivery of student services, including advisement and career counseling